

SCHEDULE "A", OPT "D" of INDEPENDENT CONTRACTOR AGREEMENT ... FEE SCHEDULE (Executive Associate)

Plan Option:	Option D (100% Commission Plan)
Startup Fee:	Waived
Monthly Agency Fee:	Option D - \$25 per month (Paid Quarterly)
Residential Transaction Side Fee:	Option D - \$229.00 per transaction side
Base E&O / Risk Reduction Fee*	\$71.00 per transaction side*
E&O Annual Deductible Elimination Fee:	\$200.00 - Charged to 1st Closed Transaction of the Year
Rental Transaction Fee:	80% of Commission to Agent
Referral Transaction Fee:	80% of Commission to Agent
BPO Fee:	80% of Commission to Agent
Non-Refundable Retainer Fee:	80% of Commission to Agent
Any Commercial Sale or Rental:	80% of Commission to Agent
Any and all residential sales above \$750,000.00 Any and all commercial transactions Any land sale over \$250,000.00 Residential multi-family with more than 4 units	
Clients First Realty, LLC does not allow business opportunity transactions. Be sure to take the above fees into consideration when negotiating commission charges to your customers.	
The parties hereby execute this agreement on the day and year indicated below. The parties acknowledge this to be Schedule "A" (Option D), an addendum of the Independent Contractor Agreement.	
Heth	
William M Slaughter P.C. Designated Broker Clients First Realty, LLC	Date

Independent Contractor

Date